Employee Plans Benefit Summaries *Effective March 1, 2024*

| | Plan C BlueOptions PPO | Plan I BlueOptions PPO | Plan P BlueOptions PPO | Plan H - HSA BlueOptions PPO |
|----------------------------------|--------------------------------|-------------------------------------|-----------------------------------|--|
| Calendar Year Deductible | \$750 / \$1,500 (Accident \$0) | \$1,500 / \$3,000 (Accident \$0) | \$3,000 / \$6,000 | \$1,750 / \$3,500 |
| Coinsurance | 80% / 20% | 70% / 30% | 80% / 20% | 80% / 20% |
| Out of Pocket Maximum | \$6,450 / \$12,900 | \$6,450 / \$12,900 | \$6,450 / \$12,900 | \$6,450 / \$12,900 |
| Primary Care Physician | CYD + 20% | \$30 Copay | \$35 Copay | CYD + 20% |
| Specialist | CYD + 20% | \$55 Copay | \$65 Copay | CYD + 20% |
| Hospital - Inpatient | CYD + 20% | CYD + 30% | CYD + 20% | CYD + 20% |
| Urgent Care | \$40 Copay | \$60 Copay | \$100 Copay | CYD + 20% |
| Advanced Imaging (MRI) | \$100 Copay | \$100 Copay | CYD + 20% | CYD + 20% |
| ER | \$250 Copay | CYD + 30% | \$300 Copay | CYD + 20% |
| Ambulatory Surgery Center | \$100 Copay | CYD + 30% | CYD + 20% | CYD + 20% |
| Prescription Drugs | 20% / 40% / 50% + Mail Rx | \$10 / \$300 + \$60 / NC + Mail Rx* | \$10 / \$800+\$60 / NC + Mail Rx* | CYD+20% / 30% / 50% + Mail Rx |

| | Plan L BlueCare HMO | Plan M - HSA BlueCare HMO |
|---------------------------|---------------------------------|-------------------------------------|
| Calendar Year Deductible | \$3,500 / \$7,000 | \$4,000 / \$8,000 |
| Coinsurance | 70% / 30% | 80% / 20% |
| Out of Pocket Maximum | \$7,500 / \$15,000 | \$8,000 / \$16,400 |
| Primary Care Physician | \$40 Copay | CYD + 20% |
| Specialist | \$65 Copay | CYD + 20% |
| Hospital – Inpatient | CYD + 30% | CYD + 20% |
| Urgent Care | \$85 Copay | CYD + 20% |
| Advanced Imaging (MRI) | \$300 Copay | CYD + 20% |
| ER | \$300 Copay | CYD + 20% |
| Ambulatory Surgery Center | CYD + 30% | CYD + 20% |
| Prescription Drugs | \$10 / \$800+\$60 / NC+Mail Rx* | CYD + \$10 / 30% / NC + Mail Rx* |



Benefit Updates Highlighted

^{*}Closed Formulary